



EDHEC ALUMNI

**SHARE
TRANSMIT
REINFORCE
EDHEC
ALUMNI
MENTORING**

Make an impact



OUR MISSION : CONNECTING FOR PROGRESS

◇ *Services available from your first day at EDHEC and during your whole life*



BUSINESS

- Handbook of 40,000 contacts
- Entrepreneurial initiatives:
Entrepreneurship club, Business Angels, incubator
- 25 professional clubs



CAREERS

- 4,700 EDHEC Resources people
- Alumni Career Centre
- 170 workshops and webinars
- Mentoring



PEOPLE

- 500 events organised yearly:
Retrouvailles, Welcome Parties...
- 80 local clubs worldwide
- Sports and leisure clubs

NEW TOOLS TO ENJOY YOUR EDHEC NETWORK

Complete your EDHEC profile

on <https://alumni.edhec.edu> or try the EDHEC Alumni mobile app. Login with your @edhec.com email

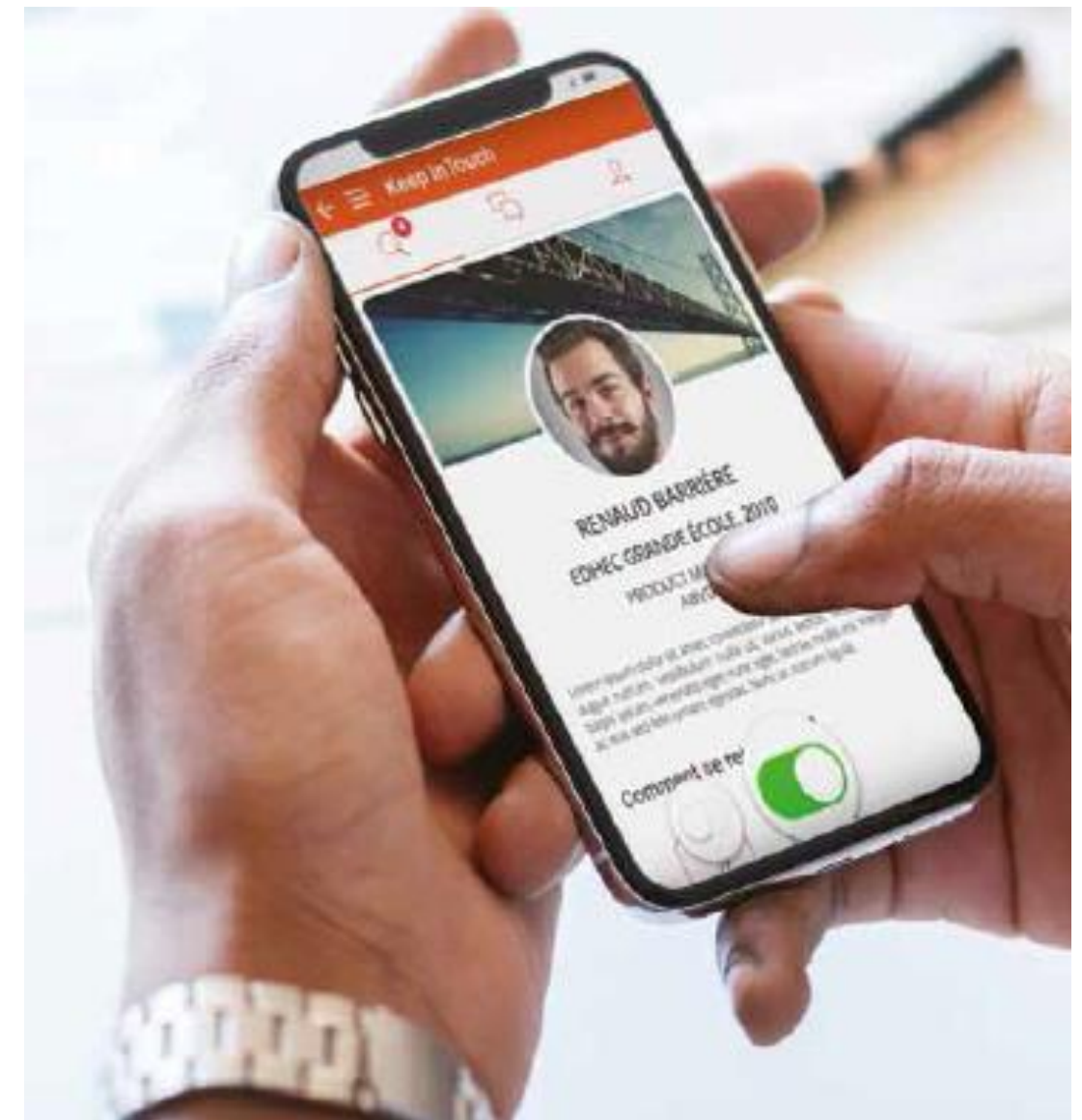
Build your EDHEC networks

thanks to KeepinTouch, a professional matchmaking feature available on the EDHEC Alumni mobile app

Start chatting with *Eddy*, the new EDHEC Alumni chatbot, available 24/7 on Messenger

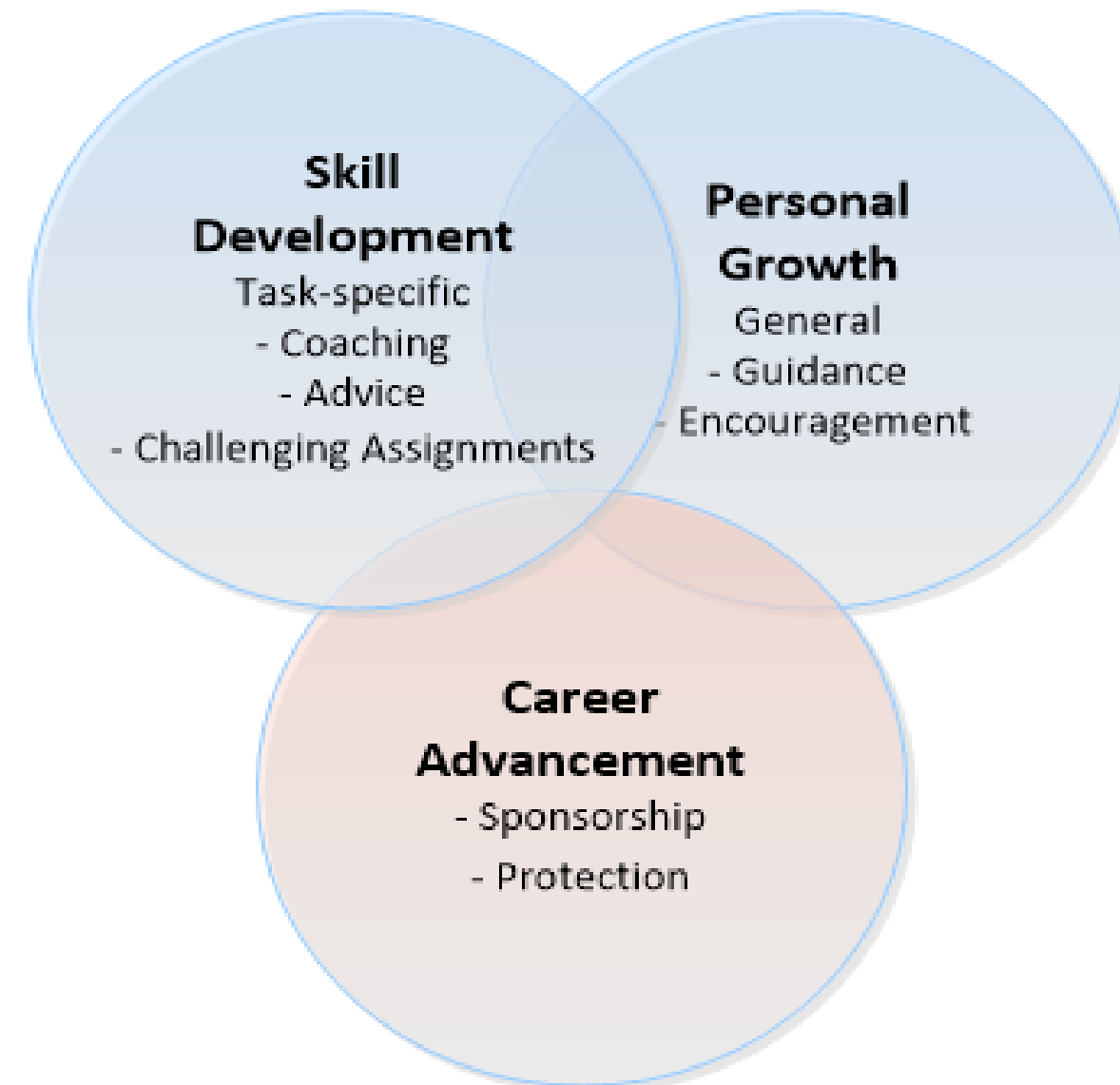
<https://m.me/edhecalumniassociation>

Join our events, clubs and social networks



WHAT IS MENTORING?

A non-judgmental, developmental partnership through which a more experienced person (the mentor) shares his/her knowledge and skills to support someone else (the mentee) in achieving his/her personal and professional goals.

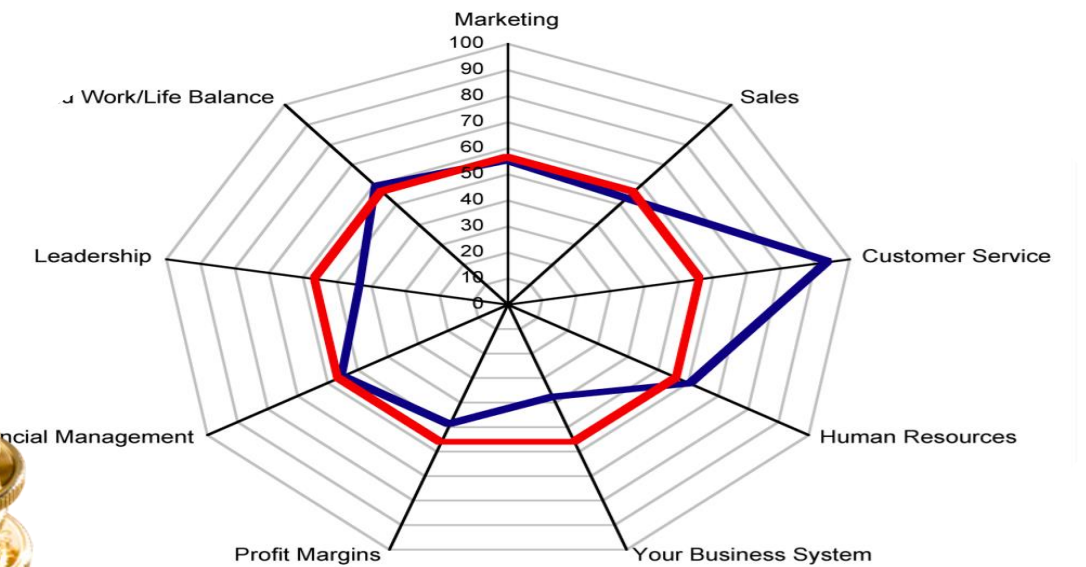


MENTORING VS COACHING

Mentoring



Coaching





MENTORING & COACHING: SIMILARITIES

- ◆ Partnerships between equals
- ◆ Supporting mentee to clarify his/her objectives and achieve his/her goals
- ◆ Broad range of issues, personal and professional
- ◆ Responsibility for own learning is with the mentee
- ◆ Basic skills are the same: building a rapport, listening, questioning, ...



STREAM PROGRAMME MISSION

- ◆ Raise awareness of what mentoring is and how it works
- ◆ Establish formal mentoring relationships
- ◆ Provide tools, expertise and support to improve the quality of mentorship
- ◆ Help you find the right partner mentor/mentee
- ◆ Support is provided throughout your mentoring program

RELATIONSHIP

MENTOR

Contribute to the success of another EDHEC Alumni

Change your way of thinking

Practice Leadership & Management



MENTEE

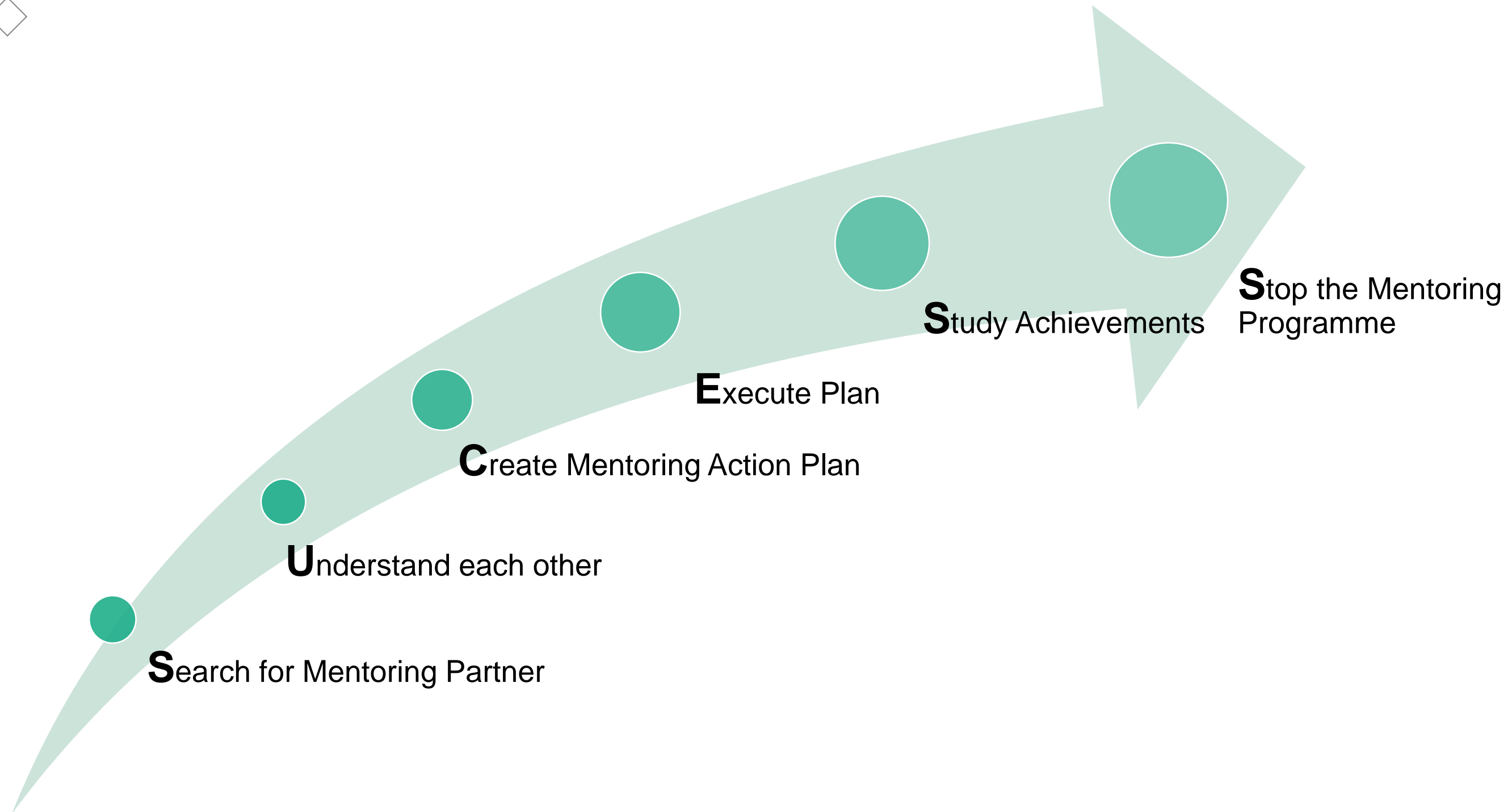
Personal & professional development

Achieving goals

Skills & knowledge

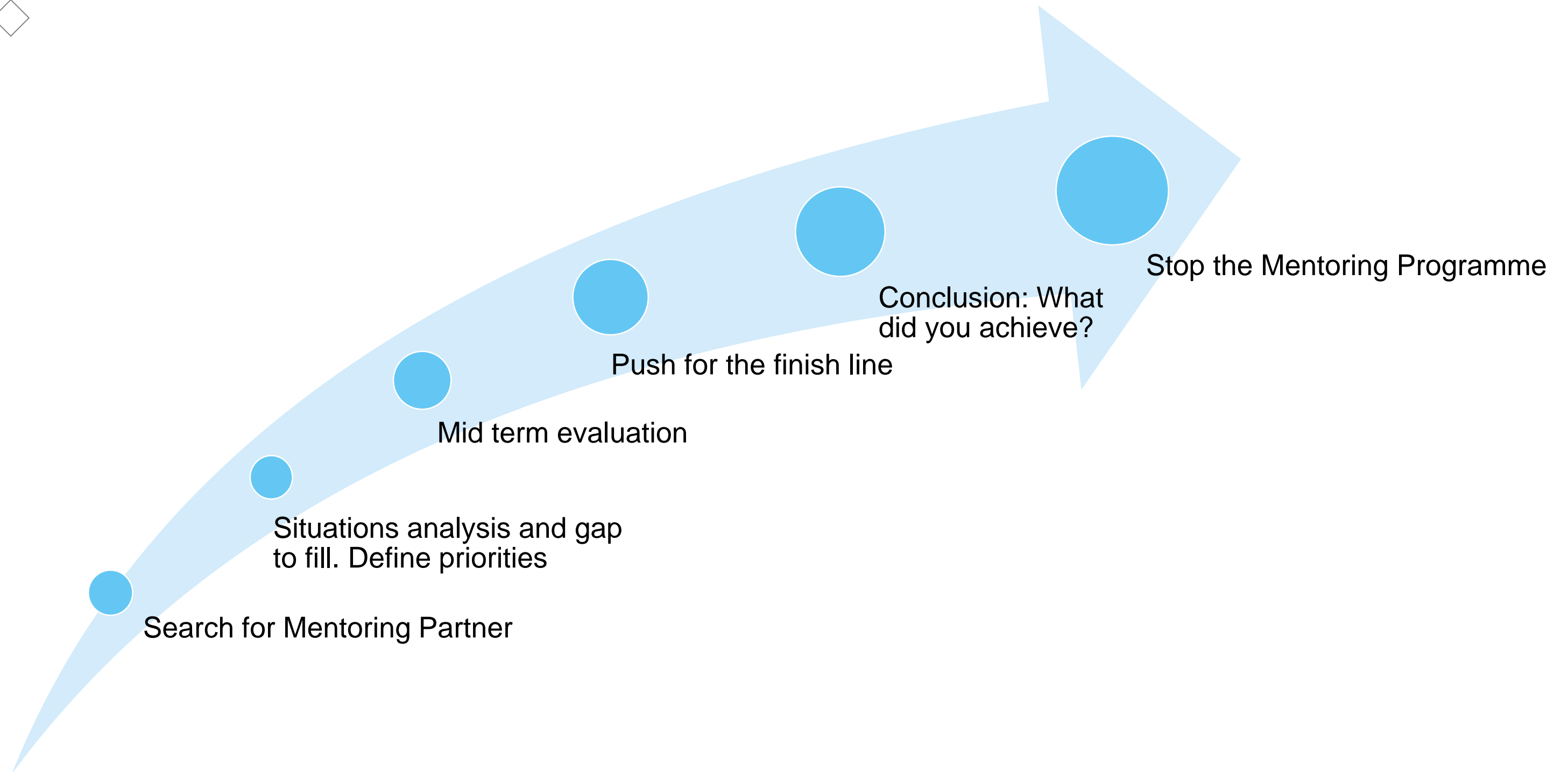


SUCCESS MODEL





A PROGRAM IN 6 STEPS





STREAM TOOLS

- ◆ Mentoring Events : Thursday 27th of February 2020 Launch mentoring promo 13#
- ◆ [Training](#)
- ◆ Mentoring Angels
- ◆ Tools & Resources
- ◆ Follow-up Programme



THE GOOD MENTEE

- ◆ Take the initiative
- ◆ Show interest in acquiring new knowledge and developing new skills
- ◆ Ask for and accept feedback and criticism
- ◆ Listen
- ◆ Be open for new ideas, suggestions and feedback
- ◆ Make change your best friend
- ◆ Be open and honest, about yourself, your actions and the mentoring relationship
- ◆ Be patient, success will come



THE GOOD MENTOR

- ◆ Listen & rephrase to understand the mentee better. Don't assume things
- ◆ Act as a sounding board and do not be judgmental
- ◆ Ask questions that help the mentee to discover his/her own potential
and understand the need and opportunities for action
- ◆ Give the mentee appropriate challenges that help him/her to advance step by step
- ◆ Maintain confidentiality
- ◆ Be patient, be positive and keep the relationship fun
- ◆ Act as a role model



THE GOOD RELATIONSHIP

- ◆ Understand each other
- ◆ Make empathy, mutual respect and personal integrity the cornerstones of your relationship
- ◆ Define the purpose of the mentoring relationship
- ◆ Create a Mentoring Action Plan
- ◆ Celebrate success. When important milestones been achieved, celebrate

MENTORING STREAM TEAM



Béatrice d'HERBOMEZ
Master 1977
Mentoring Angel



Virginie MALEKZADEH
Master 1997
Mentoring Angel



Silvia MARICHALAR
Mentoring Angel
Alumni International Career Manager



Martin BARBIER
Master 1988
Mentoring Angel
Director of EDHEC Alumni

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via Facebook Messenger

